

**MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING**

REGULAR MEETING

April 26, 2016

The Southern Ohio Educational Service Center Governing Board met on Tuesday, April 26, 2016 at 7:00 p.m. at Southern Ohio ESC in Clinton County for its regular monthly meeting. Members present were Mrs. Charters, Mrs. Gausman, Mr. Hill, Mr. Lane, Mr. Luck, Mr. Mount, Mr. Peck, Mr. West and Mr. Wilt along with Treasurer Rachel Meyer and Superintendent Tony Long.

REVISION AND/OR APPROVAL OF THE MEETING AGENDA (Resolution #3532)

It was moved by Mr. Lane and seconded by Mrs. Gausman to approve the agenda as revised.

The board members present unanimously approved the motion. President of the board, Mr. Peck, declared the motion carried.

MINUTE APPROVAL (Resolution #3533)

It was moved by Mr. Hill and seconded by Mr. Mount that the March 22, 2016 meeting minutes be approved as presented.

The board members present unanimously approved the motion. President of the board, Mr. Peck, declared the motion carried.

Meeting was opened for public participation. None received.

GREAT OAKS ITCD REPORT

Mr. Lane updated the board on the April 2016 Great Oaks ITCD Board Meeting. The following bullets are highlights from his report:

- Satellite Enrollment Report – There are 3,482 high school students enrolled in our workforce development program in our affiliated schools.
- Laurel Oaks Senior Recognition Ceremony will be held on May 16 at 6:30 p.m. at Wilmington High School.

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LEGISLATIVE LIAISON REPORT

Mrs. Gausman shared the Ohio School Boards Association publication, *The Link*. The following bullets are highlights from her report:

- ESSA negotiated rulemaking process during the week of March 21. The negotiated rulemaking committee met for 3 days of negotiations and discussed who has what roles and how will ESSA provisions be approached.
- On March 22, Congress holds hearing on education research and student privacy protections.
- Recently introduced bills:
 - HB498 – expulsion of a student from a school district, community school or STEM school for communicating a threat of violence to occur on school grounds.
 - SB297 – expulsion of a student from a school district, community school or STEM school for communicating a threat of violence to occur on school grounds.
 - Kids PAC – established by the OSBA Executive Committee to give board members the opportunity to belong to a PAC (Political Action Committee) whose membership was aware of the problems facing boards of education and whose goals are aimed at dealing with those issues. For more information, go to www.kidspac.org.

FINANCIAL REPORTS

Mrs. Meyer reviewed the monthly reports with the board.

APPROVAL OF PAID BILLS (Resolution #3534)

It was moved by Mr. Luck and seconded by Mr. Wilt that the paid bills for the previous month be approved as presented, for a total of \$751,520.18.

The board members present unanimously approved the motion. President of the board, Mr. Peck, declared the motion carried.

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APPROVAL OF INVESTMENT(S) (Resolution #3535)

It was moved by Mr. Lane and seconded by Mr. Hill to approve the following investments as transacted by the treasurer:

<u>Date</u>	<u>Fund</u>	<u>Firm</u>	<u>Maturity Date</u>	<u>Rate</u>	<u>Amount</u>
4/4/2016	General	Ally Bank	9/24/2018	1.1%	\$209,391.00
4/19/2016	Waddell	Capital One Bank USA	4/6/2018	0.95%	\$50,866.89
4/19/2016	Waddell	Capital One Bank USA	4/6/2018	0.95%	\$18,981.95

The board members present unanimously approved the motion. President of the board, Mr. Peck, declared the motion carried.

APPROPRIATION MODIFICATIONS AND AMENDMENTS (Resolution #3536)
[See Minute Page #982-983]

Upon the recommendation of Treasurer Meyer, it was moved by Mrs. Charters and seconded by Mr. Wilt to approve the following appropriation modifications and amendments as presented.

The board members present unanimously approved the motion. President of the board, Mr. Peck, declared the motion carried.

TREASURER DISCUSSION ITEM(S)

1. Fiscal Office Update:

- a. Mary Camp and I sent out the week of April 11th the fifth of six invoices of the year for primary services for Hopewell and ESC.
- b. On April 20, 2016 we will host a region wide Medicaid Reimbursement Workshop at Region 14/Hopewell. Mark Smith, Medicaid Schools Program Lead at the Ohio Department of Education will provide questions and answers to the pending federal requirement that all school-based services reimbursed by Medicaid must be ordered, referred or prescribed by a physician or licensed practitioner of the healing arts. This change is effective August 1, 2016. A big thank you to Megan Thompson who has worked so diligently to get this workshop scheduled.

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- c. On May 13, 2016 we will host a roundtable where Sara Clark from OSBA will answer all of our questions regarding Parliamentary Procedure for board meetings: agendas, voting majorities, precedence of motions, frequently misused motions, Sunshine Laws, Executive Session, etc.

2. Professional Development:

- a. On April 5, 2016, Amanda Ely attended the STRS Reporting Basics Employer Workshop in West Chester. The workshop provided information on payroll reporting and payments, calculating service credit, annual reporting, retirement reporting, reemployed retirees and account withdrawal.
- b. On April 12, 2016, I attended the OESCA Spring Conference in Columbus. This conference provided a series of hands-on keynote, general and breakout sessions that are specifically designed with Ohio's ESCs and other regional service providers in mind.
- c. On April 21, 2016, I will attend the MVECA Spring Assembly Meeting. An update on services and fees will be discussed.

PERSONNEL CONTRACT RESIGNATION(S) (Resolution #3537)

Upon the recommendation of Superintendent Long, it was moved by Mr. Mount and seconded by Mrs. Gausman to approve the resignation of the following personnel:

[See Minute Page #984]

The board members present unanimously approved the motion. President of the board, Mr. Peck, declared the motion carried.

PERSONNEL CONTRACT AGREEMENTS (Resolution #3538)

Upon the recommendation of Superintendent Long, it was moved by Mr. Luck and seconded by Mr. Lane that the board approves employment contracts for the following personnel subject to the provision of O.R.C. 3319.02, O.R.C. 3319.08 and/or O.R.C. 3319.081. All personnel are subject to assignment by the superintendent and all contracts are subject to continuation of existing local, state, and/or federal funding; proper licensure; Ohio Department of Education highly qualified teacher per current job assignment; Ohio Bureau of Criminal Background Investigation Check; and Federal Bureau of Investigation Background Check:

[See Minute Page #985]

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The board members present unanimously approved the motion. President of the board, Mr. Peck, declared the motion carried.

APPROVAL OF SAFETY PLANS (Resolution #3539)

Upon the recommendation of Superintendent Long, it was moved by Mr. Hill and seconded by Mrs. Charters that the Southern Ohio Educational Service Center Safety Plans for SOESC, Wilmington and Hillsboro locations, Region 14 and Southern Ohio Learning Center all be approved as presented.

The board members present unanimously approved the motion. President of the board, Mr. Peck, declared the motion carried.

SALARY SCHEDULES FY 2017 (Resolution #3540)

[See Minute Pages #986-990]

Upon the recommendation of Superintendent Long and the board salary review committee, it was moved by Mr. West and seconded by Mr. Mount to approve all salary schedules effective July 1, 2016 for the FY 2017 employment contract year.

The board members present unanimously approved the motion. President of the board, Mr. Peck, declared the motion carried.

APPROVAL OF HEALTH, DENTAL, VISION AND LIFE INSURANCE RATES (Resolution #3541)

Upon the recommendation of Superintendent Long, it was moved by Mr. Wilt and seconded by Mr. Luck to approve employee health insurance from United Healthcare, employee dental insurance from Delta Dental and employee vision insurance from Vision Service Plan and employee life insurance from Sun Life for the period of October 1, 2016 through September 30, 2017 at the rates listed, effective October 1, 2016 subject to board policy GCBC and GDBC and corresponding board regulations GCBC-R and GDBC-R.

ESC Employees:

<u>High Deductible Medical:</u>	<u>Family</u>	<u>Employee Plus Kids</u>	<u>Single</u>	<u>OH 28</u>	<u>H.S.A. Board Contributions</u>
Monthly Rates	\$1,199.19	\$769.42	\$416.33	291.43	\$2,000.00
Board Contribution	\$971.34	\$623.23	\$374.70	----	\$1,500.00
Employee Contribution	\$227.85	\$146.19	\$41.63	291.43	\$1,000.00

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<u>P.P. O.</u>	<u>Family</u>	<u>Employee Plus Kids</u>	<u>Single</u>	<u>OH 28</u>
<u>Medical:</u>				
Monthly Rates	\$1,471.39	\$944.07	\$510.84	357.59
Board Contribution	\$1,191.83	\$764.70	\$459.76	----
Employee Contribution	\$279.56	\$179.37	\$51.08	357.59
<u>Dental:</u>	<u>Family</u>		<u>Single</u>	
Monthly Rates	\$82.17	----	\$32.50	----
Board Contribution	\$82.17	----	\$32.50	----
Employee Contribution	----	----	----	----
<u>Vision:</u>	<u>Family</u>	<u>Employee Plus Kids</u>	<u>Single</u>	<u>OH 28</u>
Monthly Rates	\$16.90	----	\$7.25	----
Board Contribution	\$16.90	----	\$7.25	----
Employee Contribution	----	----	----	----
<u>Life:</u>	----	----	----	----

\$ 0.085 per \$1,000.00 coverage.

The board members present unanimously approved the motion. President of the board, Mr. Peck, declared the motion carried.

APPROVAL OF SOUTHERN OHIO ESC/REGION 14 WORK CALENDAR (Resolution #3542)
[Minute Page #991]

Upon the recommendation of Superintendent Long, it was moved by Mr. Luck and seconded by Mr. West to approve the work calendar for FY 2017 as presented for Southern Ohio ESC/Region 14.

The board members present unanimously approved the motion. President of the board, Mr. Peck, declared the motion carried.

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WADDELL SCHOLARSHIP RECIPIENTS (Resolution #3543)

Upon the recommendation of Superintendent Long, it was moved by Mr. Lane and seconded by Mrs. Charters that the following 11 students in the Blanchester, Clinton-Massie and East Clinton graduating class be approved as the 2016 Gaylord E. and Barbara K. Waddell Scholarship Recipients. Said scholarships shall be for one thousand dollars (\$1,000.00) per year for a maximum of four (4) years, and be governed by the stipulations and guidelines previously established and recorded in the Clinton County Board of Education minutes. *Please keep these names confidential until graduation.*

Waddell Scholarship Recipients

Blanchester

Maria Bockhorst

Kayla Dugger

Nathan Wilson

Clinton-Massie

Casey Cochran

Rachel Cochran

Mallory Homan

East Clinton

Nathan Crouch

Harley Koch

Tressana Osborne

Allison Tong

Marissa Williams

The board members present unanimously approved the motion. President of the board, Mr. Peck, declared the motion carried.

APPROVAL OF DONATIONS (Resolution #3544)

Upon the recommendation of Superintendent Long, it was moved by Mr. Mount and seconded by Mr. Luck to approve the following donations for Southern Ohio Educational Service Center S.T.E.M. Energy Summer Camp:

Business/Organization

JD Equipment

Southern State Community College

Donation

\$200.00

Camp T-Shirts

The board members present unanimously approved the motion. President of the board, Mr. Peck, declared the motion carried.

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APPROVAL OF SERVICE CONTRACT(S) (Resolution #3545)

Upon the recommendation of Superintendent Long, it was moved by Mr. Wilt and seconded by Mrs. Charters to approve the following service contract(s) as listed:

Service Contracts

<u>Provider</u>	<u>Purchase Order</u>	<u>Service</u>	<u>Dates</u>	<u>Amount</u>	<u>Travel</u>
Miami Valley Educational Computer Association	tba	VOIP Services	7/1/16-6/30/19	\$10,894/annual cost	----
Miami Valley Educational Computer Association	tba	Software Support and Technology Services	7/1/16-6/30/19	\$28,704.00/annual cost	----
Time Warner Cable	tba	Network Services	7/1/16-6/30/19	\$269.95/monthly	----

The board members present unanimously approved the motion. President of the board, Mr. Peck, declared the motion carried.

HOPEWELL REGIONAL ADVISORY COUNCIL (Resolution #3546)

Upon the recommendation of Superintendent Long and the Hopewell Regional Advisory Council, it was moved by Mrs. Gausman and seconded by Mr. Hill to approve the following:

Personnel Contract Resignation:

[See Minute Page #992]

Personnel Contract Agreement(s)

Employment contracts for the following personnel subject to the provision of O.R.C. 3319.02, O.R.C. 3319.08 and/or O.R.C. 3319.081. All personnel are subject to assignment by the superintendent and all contracts are subject to continuation of existing local, state, and/or federal funding; proper licensure; Ohio Department of Education highly qualified teacher per current job assignment; Ohio Bureau of Criminal Background Investigation Check; and Federal Bureau of Investigation Background Check:

[See Minute Page #993]

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R14/Hopewell Employees:

<u>High Deductible Medical:</u>	<u>Family</u>	<u>Employee Plus Kids</u>	<u>Single</u>	<u>OH 28</u>	<u>H.S.A. Board Contributions</u>
Monthly Rates	\$1,199.19	\$769.42	\$416.33	291.43	\$2,000.00
Board Contribution	\$959.35	\$615.54	\$374.70	---	\$1,500.00
Employee Contribution	\$239.84	\$153.88	\$41.63	291.43	\$1,000.00
<u>P.P. O. Medical:</u>	<u>Family</u>	<u>Employee Plus Kids</u>	<u>Single</u>	<u>OH 28</u>	
Monthly Rates	\$1,471.39	\$944.07	\$510.84	357.59	
Board Contribution	\$1,177.11	\$755.26	\$459.76	---	
Employee Contribution	\$294.28	\$188.81	\$51.08	357.59	

**Dental, Vision and Life Insurance rates are the same as listed in VII item #3.*

The board members present unanimously approved the motion. President of the board, Mr. Peck, declared the motion carried.

SUPERINTENDENT INFORMATION/DISCUSSION ITEMS

Superintendent Long shared the following with the board:

1. Newspaper articles from the SOESC Four County School Board meeting were shared from all four counties. Many phone calls and emails were received commenting on a wonderful evening.
2. Several employees have asked that Tony share their appreciation for the 2016-17 school year cost of living increase.
3. Clinton County Gifted Coordinator, Curt Bradshaw, and the Gifted Intervention Specialists have received the Robert E. Lucas Grant valued at \$3,000. This grant will be used to host a STEM summer academic camp.
4. For the 4th Consecutive year, the Fiscal Office (Rachel, Megan, Mary and Amanda) have received the Auditor of State Award.
5. The Southern Ohio ESC has been awarded the Secondary Transition Grant from the Ohio Department of Education. We were asked by the Clinton County Developmental Disabilities to serve as the Grant's fiscal agent.

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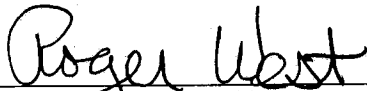
SUPERINTENDENT INFORMATION/DISCUSSION ITEMS (Cont.)

6. Matt Baker, currently the East Clinton High School Principal, will become the Clinton-Massie Local School District Superintendent effective August 1, 2016.
7. Four students from our service area were the winners of the 2016 Ohio Educational Service Center's Franklin B. Walter All-Scholastic Award. The four students are Christopher Meade, North Adams High School; Nikki Settlemyre, Clinton-Massie High School; Benjamin Hollar, Miami Trace High School; and Madison Smith, Lynchburg-Clay High School.
8. The Region 14 Exceptional Achievement Awards Program was held on April 21st. Several Southern Ohio ESC and Region 14 employees were honored including Jenny Spurlock, teacher at the Southern Ohio Learning Center, Kathryn Brunck, para professional at Bright Elementary, and Ted Custis, Special Education Supervisor at Clinton-Massie.
9. District Report Card binder shared with each board member.

ADJOURNMENT (Resolution #3547)

It was moved by Mr. Luck to adjourn to meet again in regular session on May 24, 2016 at 7:00 p.m. at Southern Ohio ESC, Wilmington.

The board members present unanimously approved the motion. President of the board, Mr. Peck, declared the motion carried.



Vice Board President



Treasurer

**SOUTHERN OHIO EDUCATIONAL SERVICE CENTER
FY 2016 PERMANENT APPROPRIATIONS**

4/19/2016

982

FUND	OBJECT	SCC	DESCRIPTION	July	August	October	December	January	March	April	TOTAL ACCOUNT
GENERAL FUND											
001	100	0000	SALARIES	\$ 2,899,704.00	\$ 117,321.00	\$ 32,464.00			\$ 9,711.00		\$ 3,059,200.00
001	200	0000	FRINGE BENEFITS	\$ 1,213,877.74	\$ 45,607.00	\$ 10,329.00		\$ 9,920.00	\$ 1,589.00		\$ 1,281,322.74
001	400	0000	PURCHASED SERVICES	\$ 376,069.48	\$ 4,352.00	\$ 25,225.00		\$ 4,659.78		\$ 8,830.00	\$ 459,486.26
001	500	0000	SUPPLIES & MATERIALS	\$ 49,960.00	\$ 2,250.00	\$ 50.00		\$ 6,000.00			\$ 58,260.00
001	600	0000	CAPITAL OUTLAY	\$ 27,600.00	\$ -					\$ 900.00	\$ 28,500.00
001	800	0000	OTHER OBJECTS	\$ 48,179.81	\$ 320.00						\$ 48,499.81
001	900	0000	CONTINGENCIES / TRANSFERS	\$ 1,180,000.00	\$ -						\$ 1,180,000.00
			GENERAL FUND TOTAL								\$ 6,115,268.81
OTHER FUNDS											
001	9018		STAFF DEVELOPMENT GENERAL FUND	\$ 22,187.83							\$ 22,187.83
001	9050		TERMINATION / RETIREMENT BENEFITS FUND	\$ 70,596.46							\$ 70,596.46
007	0000		UNCLAIMED FUNDS	\$ 24.20							\$ 24.20
008	9271		WADDELL FUND	\$ 53,300.00							\$ 53,300.00
014	9197		ALTERNATIVE SCHOOL CLINTON COUNTY FUND	\$ 127,011.00							\$ 127,011.00
019	9801		MENTAL HEALTH FY16 FUND					\$ 10,000.00			\$ 10,000.00
019	9900		CLINTON COUNTY ENERGY STEM FY16 FUND							\$ 3,000.00	\$ 3,000.00
022	9245		HOPEWELL GENERAL FUND	\$ 4,257,930.00	\$ 75,476.00						\$ 4,333,406.00
022	9500		D.A.R.E. AGENCY FUND	\$ 21,299.07							\$ 21,299.07
463	9015		ALTERNATIVE CHALLENGE FY16 FUND	\$ 44,359.00						\$ 2,477.00	\$ 46,836.00
451	9414		ONENET CONNECTIVITY FY16 FUND	\$ -							\$ 1,800.00
499	9007		STATE SUPPORT TEAM FY15 FUND	\$ 1,616.31							\$ 1,616.31
499	9008		STATE SUPPORT TEAM FY16 FUND	\$ 115,140.50							\$ 115,140.50
499	9800		STRATEGIES SECONDARY TRANSITION SWD FY16 FUND	\$ -						\$ 125,000.00	\$ 125,000.00
516	9224		IDEA PART B FY15 FUND	\$ 139,760.59		\$ 300.00					\$ (52,302.77)
516	9225		IDEA PART B FY16 FUND	\$ 1,017,492.96		\$ 192,363.36					\$ 1,209,856.32
516	9807		PARENT MENTOR FY15 FUND	\$ 13,289.63							\$ 414.64
516	9808		PARENT MENTOR FY16 FUND	\$ 25,000.00							\$ 25,000.00
587	9506		EARLY LEARNING DISCRETIONARY FY15 FUND	\$ 510.68							\$ 510.68
587	9507		EARLY LEARNING DISCRETIONARY FY16 FUND	\$ 46,659.00							\$ 46,659.00
590	9004		OTES FY15 FUND	\$ 10,400.00							\$ 975.74
599	9508		SPDG FY15 FUND	\$ 38,713.44							\$ (24,988.47)
599	9509		SPDG FY16 FUND	\$ 17,500.00		\$ 116,201.91			\$ (50,000.00)		\$ 83,701.91
599	9603		UD - PARAPROFESSIONAL FY14 FUND	\$ 1,950.00							\$ 1,950.00
599	9604		UD - PARAPROFESSIONAL FY15 FUND	\$ 13,752.24							\$ 13,752.24
599	9700		EARLY LEARNING CHALLENGE FY15 FUND	\$ 16,764.44							\$ (181.50)
599	9701		EARLY LEARNING CHALLENGE FY16 FUND	\$ -			\$ 12,000.00			\$ 16,945.94	\$ 28,945.94
			OTHER FUNDS TOTAL								\$ 6,265,511.10
Monthly Appropriation Changes				\$ 245,326.00	\$ 378,933.27	\$ -	\$ 30,579.78	\$ (38,700.00)	\$ 157,152.94		\$
GRAND TOTAL APPROPRIATIONS - ALL FUNDS											\$ 12,380,779.91

SOUTHERN OHIO EDUCATIONAL SERVICE CENTER
FY 2016 PERMANENT APPROPRIATIONS

19/2016

Notes:

General Fund - Tuition Reimbursement for all staff collectively \$7,000.00
General Fund - Board Service Fund set at \$7,500.00 on a calendar year basis
Termination Benefits Fund - Unemployment, Severance, and Vacation Payouts

Contingencies:

General Fund - Emergency Fund -4 months of expenses \$1,080,000.00
General Fund - Building Fund \$100,000.00 FY 2016 - add \$25,000.00 per year until FY 2018
Hopewell General Fund - Emergency Fund - 4 months of expenses \$1,000,000.00.
Hopewell General Fund - Building Fund \$100,000.00 - (HVAC, siding, updates, repair, etc...)
Hopewell General Fund - Termination / Retirement Benefits setaside \$30,000.00

Transfers: (To be made - more information to follow)

Resignation Approval Recommendation SOESC

Last Name	First Name	Tentative Position	Contract Type	Effective Date	Additional Agenda Item	Comments	Board meeting Date
Creekmore	Joshua	Educational Aide	Classified Employee	4/29/2016			4/26/2016
Hamilton	Laurel	ACOV Special Education Supervisor/Consultant	Certificated Employee	7/31/2016			4/26/2016

*Highlighted Cells = Additional Agenda Item

4/20/2016

Employment Recommendations
SOESC

5/3/2016

Highlighted entry denotes additional agenda item

Last Name	First Name	Tentative Position	Contract Beg.	Contract End	Length of Contract	Days	Schedule	Step	Degree	Amount	Pay Type	Contract Type	Comments	Additional Agenda Item	Board meeting Date
		Resident Educator Program													
Adams	Kimberly A.	Coordinator	2016	2018	2	204	MA (B)	25	Masters	\$ 69,862.00	Salary	Administrator Cert/Class			4/26/2016
Adams	Kimberly K.	School Improvement Consultant	2016	2017	1	248	MA C	13	Masters	\$ 75,405.00	Salary	Administrator Cert/Class			4/26/2016
Bradshaw	Curt	Coordinator of Gifted Services	2016	2017	1	204	MA (B)	7	Masters	\$ 52,314.00	Salary	Administrator Cert/Class			4/26/2016
Bradshaw	Curt	Summer Camp Personnel	2015	2016	1	4	Non-Degree (A)		No Degree on Schedule	\$250	Per Diem	Certificated Supplemental			4/26/2016
Conroy	Rogina	Director of Human Resources	2016	2017	1	248	MA C	25	Masters	\$ 81,720.00	Salary	Retired Administrator			4/26/2016
Donisi	Robyn	Curriculum Consultant	2016	2017	1	248	MA C	23	Masters	\$ 85,806.00	Salary	Administrator Cert/Class	Add. Of 5% Responsibility Factor		4/26/2016
Ewry	Misty	School Improvement Consultant	2016	2017	1	248	MA C	17	Masters	\$ 79,615.00	Salary	Administrator Cert/Class			4/26/2016
Gerard	Austin	Educational Aide	2016	2017	1	as needed	L	5	No Degree on Schedule	\$ 11.50	Hourly	Classified Employee			4/26/2016
Gerber	Regina	Summer Camp Personnel	2015	2016	1	4	Non-Degree (A)		No Degree on Schedule	\$250	Per Diem	Certificated Supplemental			4/26/2016
Krause	Melissa	Substitute Teacher- Gifted Summer Camp	2015	2016	1	4				\$250	Per Diem	Certificated Supplemental	Gifted Summer Camp		4/26/2016
Malone	Bret	Clinton County Student Services Coordinator	2016	2017	1	204	MA (B)	12	Masters	\$ 61,088.00	Salary	Administrator Cert/Class			4/26/2016
Setty	Kara	Assistant Director of Special Education	2016	2017	1	204	MA (B)	12	Masters	\$ 61,088.00	Salary	Administrator Cert/Class			4/26/2016
Trail	Bennie	Director of Southern Ohio Learning Center	2016	2017	1	204	MA (B)	25	Masters	\$ 73,355.00	Salary	Retired Administrator	Add. Of 5% Responsibility Factor		4/26/2016
Wellman	Shelly	Summer Camp Personnel	2015	2016	1	3	Non-Degree (A)		No Degree on Schedule	\$250	Per Diem	Certificated Supplemental			4/26/2016

Salary Schedule A
 Effective 7/1/2016
 9 - Months 184 days
 2016 - 2017 School Year
 Base = \$ 32,664



Salary Schedule B
 Effective 7/1/2016
 10 - Months 204 days
 2016 - 2017 School Year
 Base = \$36,558



SALARY SCHEDULE C
 Effective 7/1/2016
 12 - Months 248 Days
 2016 - 2017 School Year
 Base = \$42,786

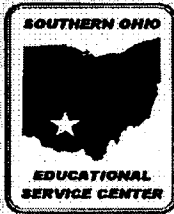


Step	Index	Non-Degree A	Index	BA A	Index	B+ A	Index	MA A	Step	Index	BA B	Index	BA+ B	Index	MA B	Step	Index	Non-Degree C	Index	BA C	Index	BA+ C	Index	MA C
0	0.805	\$28,254	1.000	\$32,664	1.038	\$33,905	1.095	\$35,767	0	1.000	\$36,558	1.038	\$37,947	1.095	\$40,031	0	0.800	\$34,229	1.0000	\$42,786	1.0530	\$45,054	1.12277	\$48,039
1	0.900	\$29,368	1.038	\$33,905	1.081	\$35,310	1.143	\$37,335	1	1.038	\$37,947	1.081	\$39,519	1.143	\$41,786	1	0.849	\$36,325	1.0492	\$44,891	1.1022	\$47,159	1.17197	\$50,144
2	0.935	\$30,541	1.076	\$35,148	1.124	\$36,714	1.191	\$38,903	2	1.076	\$39,336	1.124	\$41,091	1.191	\$43,541	2	0.898	\$38,422	1.0984	\$46,996	1.1514	\$49,264	1.22117	\$52,249
3	0.970	\$31,684	1.114	\$36,388	1.167	\$38,119	1.239	\$40,471	3	1.114	\$40,728	1.167	\$42,663	1.239	\$45,295	3	0.948	\$40,561	1.1476	\$49,101	1.2006	\$51,369	1.27037	\$54,354
4	1.005	\$32,827	1.152	\$37,629	1.210	\$39,523	1.287	\$42,039	4	1.152	\$42,115	1.210	\$44,235	1.287	\$47,050	4	0.997	\$42,658	1.1968	\$51,206	1.2498	\$53,474	1.31957	\$56,459
5	1.040	\$33,971	1.190	\$38,870	1.253	\$40,928	1.335	\$43,806	5	1.190	\$43,504	1.253	\$45,807	1.335	\$48,805	5	1.046	\$44,754	1.2460	\$53,311	1.2990	\$55,579	1.36877	\$58,564
6	1.040	\$33,971	1.228	\$40,111	1.296	\$42,333	1.383	\$45,174	6	1.228	\$44,893	1.296	\$47,379	1.383	\$50,560	6	1.095	\$46,851	1.2952	\$55,416	1.3482	\$57,684	1.41797	\$60,669
7	1.040	\$33,971	1.266	\$41,353	1.330	\$43,737	1.431	\$46,742	7	1.266	\$46,282	1.330	\$48,951	1.431	\$52,314	7	1.144	\$48,947	1.3444	\$57,521	1.3974	\$59,789	1.46717	\$62,774
8	1.040	\$33,971	1.304	\$42,594	1.362	\$45,142	1.479	\$48,310	8	1.304	\$47,672	1.362	\$50,523	1.479	\$54,069	8	1.194	\$51,086	1.3936	\$59,627	1.4466	\$61,894	1.51637	\$64,879
9	1.040	\$33,971	1.342	\$43,835	1.425	\$46,546	1.527	\$49,878	9	1.342	\$49,061	1.425	\$52,095	1.527	\$55,824	9	1.243	\$53,183	1.4428	\$61,732	1.4958	\$63,999	1.56557	\$66,984
10	1.040	\$33,971	1.380	\$45,076	1.468	\$47,951	1.575	\$51,446	10	1.380	\$50,450	1.468	\$53,667	1.575	\$57,579	10	1.292	\$55,280	1.4920	\$63,837	1.5450	\$66,104	1.61477	\$69,090
11	1.040	\$33,971	1.418	\$46,318	1.511	\$49,355	1.623	\$53,014	11	1.418	\$51,839	1.511	\$55,230	1.623	\$59,334	11	1.341	\$57,376	1.5412	\$65,942	1.5942	\$68,209	1.66397	\$71,195
12	1.040	\$33,971	1.456	\$47,559	1.554	\$50,760	1.671	\$54,582	12	1.456	\$53,228	1.554	\$56,811	1.671	\$61,068	12	1.390	\$59,473	1.5904	\$68,047	1.6434	\$70,315	1.71317	\$73,300
13	1.040	\$33,971	1.494	\$48,800	1.597	\$52,184	1.719	\$56,149	13	1.494	\$54,618	1.597	\$58,383	1.719	\$62,843	13	1.439	\$61,569	1.6396	\$70,152	1.6926	\$72,420	1.76237	\$75,405
14	1.040	\$33,971	1.532	\$50,041	1.640	\$53,589	1.767	\$57,717	14	1.532	\$56,007	1.640	\$59,955	1.767	\$64,596	14	1.439	\$61,569	1.6396	\$70,152	1.6926	\$72,420	1.76237	\$75,405
15	1.040	\$33,971	1.570	\$51,282	1.683	\$54,974	1.815	\$59,285	15	1.570	\$57,396	1.683	\$61,527	1.815	\$66,353	15	1.488	\$63,666	1.6888	\$72,257	1.7418	\$74,525	1.81157	\$77,510
16	1.040	\$33,971	1.570	\$51,282	1.683	\$54,974	1.815	\$59,285	16	1.570	\$57,396	1.683	\$61,527	1.815	\$66,353	16	1.488	\$63,666	1.6888	\$72,257	1.7418	\$74,525	1.81157	\$77,510
17	1.040	\$33,971	1.608	\$52,524	1.726	\$56,378	1.863	\$60,853	17	1.570	\$57,396	1.683	\$61,527	1.815	\$66,353	17	1.537	\$65,762	1.7380	\$74,362	1.7910	\$76,630	1.86077	\$79,615
18	1.040	\$33,971	1.608	\$52,524	1.726	\$56,378	1.863	\$60,853	18	1.570	\$57,396	1.683	\$61,527	1.815	\$66,353	18	1.537	\$65,762	1.7380	\$74,362	1.7910	\$76,630	1.86077	\$79,615
19	1.040	\$33,971	1.608	\$52,524	1.726	\$56,378	1.863	\$60,853	19	1.570	\$57,396	1.683	\$61,527	1.815	\$66,353	19	1.537	\$65,762	1.7380	\$74,362	1.7910	\$76,630	1.86077	\$79,615
20	1.040	\$33,971	1.646	\$53,765	1.769	\$57,783	1.911	\$62,421	20	1.608	\$58,785	1.726	\$63,099	1.863	\$68,106	20	1.537	\$65,762	1.7380	\$74,362	1.7910	\$76,630	1.86077	\$79,615
21	1.040	\$33,971	1.646	\$53,765	1.769	\$57,783	1.911	\$62,421	21	1.608	\$58,785	1.726	\$63,099	1.863	\$68,106	21	1.537	\$65,762	1.7380	\$74,362	1.7910	\$76,630	1.86077	\$79,615
22	1.040	\$33,971	1.684	\$55,006	1.812	\$59,187	1.959	\$63,969	22	1.608	\$58,785	1.726	\$63,099	1.863	\$68,106	22	1.586	\$67,859	1.7872	\$76,467	1.8402	\$78,735	1.90997	\$81,720
23	1.040	\$33,971	1.684	\$55,006	1.812	\$59,187	1.959	\$63,969	23	1.608	\$58,785	1.726	\$63,099	1.863	\$68,106	23	1.586	\$67,859	1.7872	\$76,467	1.8402	\$78,735	1.90997	\$81,720
24	1.040	\$33,971	1.684	\$55,006	1.812	\$59,187	1.959	\$63,969	24	1.608	\$58,785	1.726	\$63,099	1.863	\$68,106	24	1.586	\$67,859	1.7872	\$76,467	1.8402	\$78,735	1.90997	\$81,720
25	1.040	\$33,971	1.722	\$56,247	1.855	\$60,592	2.007	\$65,557	25	1.648	\$60,174	1.769	\$64,871	1.911	\$69,862	25	1.586	\$67,859	1.7872	\$76,467	1.8402	\$78,735	1.90997	\$81,720

- \$1,000 added to any Master's step for a doctorate degree.
- \$90.00 SOESC substitute teacher daily rate, \$85.00 district substitute processing daily rate.
- \$15 per hour for LPDC members.
- 5% responsibility factor added to any step as assigned by the Superintendent.

SALARY SCHEDULE L

2016 - 2017 School Year
Effective 7/1/2016



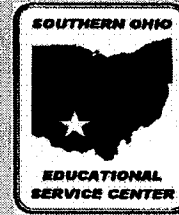
**Aide
Substitute Aide**

Base = \$8.95

Step	Index	HOURLY RATE
0	1.0000	\$8.95
1	1.0570	\$9.46
2	1.1140	\$9.97
3	1.1710	\$10.48
4	1.2280	\$10.99
5	1.2850	\$11.50
6	1.3420	\$12.01
7	1.3990	\$12.52
8	1.4560	\$13.03
9	1.5130	\$13.54
10	1.5700	\$14.05
11	1.6270	\$14.56
12	1.6840	\$15.07
13	1.7410	\$15.58
14	1.7980	\$16.09
15	1.8550	\$16.63

SALARY SCHEDULE M

2016 - 2017 School Year
Effective 7/1/2016



**Clerical / Fiscal Specialist
Substitute Clerical / Fiscal**

Base = \$10.77

Step	Index	HOURLY RATE
0	1.0000	\$10.77
1	1.0588	\$11.40
2	1.1176	\$12.04
3	1.1764	\$12.67
4	1.2352	\$13.30
5	1.2940	\$13.94
6	1.3528	\$14.57
7	1.4116	\$15.20
8	1.4704	\$15.84
9	1.5292	\$16.47
10	1.5880	\$17.10
11	1.6468	\$17.74
12	1.7056	\$18.37
13	1.7624	\$18.98
14	1.8232	\$19.64
15	1.8840	\$20.29

1. 5% responsibility factor added to any step as assigned by the Superintendent.
2. \$15 per hour for LPDC members.

Region 14-Hopewell Center 2016-2017 Salary Schedule

Step	Interp	Assistant
0	\$ 18.16	\$ 24.73
1	\$ 18.61	\$ 25.57
2	\$ 19.08	\$ 26.51
3	\$ 19.57	\$ 27.43
4	\$ 20.05	\$ 28.40
5	\$ 20.54	\$ 29.26
6	\$ 21.07	\$ 30.15
7	\$ 21.59	\$ 30.97
8	\$ 22.12	\$ 31.87
9	\$ 22.69	\$ 32.72
10	\$ 23.24	\$ 33.53
11	\$ 23.84	\$ 34.38
12	\$ 23.84	\$ 34.38
13	\$ 24.43	\$ 35.20
14	\$ 24.43	\$ 35.20
15	\$ 25.05	\$ 36.10

1. Interpreter will receive an additional \$1.00 per hour for having the comprehensive skills certificate, CT, CI or NIC Certification from R.I.D. or a bachelor's degree in a related field. (Credit for one only)
2. Responsibility Factor - added to any step as assigned by Superintendent or designee.
 Year 1 = 2% Year 2 = 3% Year 3 = 4%

Region 14-Hopewell Center 2016-2017 Salary Schedule

*Salary Based on 184 Days Base \$32,359.00 COL 2.50%

Step	Itinerant	Itinerant +	Itinerant M	Ape	Ape +	Ape M	Audio/Sp	P.T	P.T +	P.T M	Visual
0	\$ 32,359	\$ 33,848	\$ 35,540	\$ 31,252	\$ 32,741	\$ 34,223	\$ 36,190	\$ 50,804	\$ 53,111	\$ 58,204	\$ 39,679
1	\$ 33,556	\$ 35,236	\$ 37,070	\$ 32,443	\$ 33,928	\$ 35,721	\$ 37,721	\$ 52,858	\$ 55,421	\$ 60,502	\$ 42,106
2	\$ 34,799	\$ 36,682	\$ 38,663	\$ 33,627	\$ 35,417	\$ 37,226	\$ 39,255	\$ 54,907	\$ 57,732	\$ 62,799	\$ 43,876
3	\$ 36,087	\$ 38,184	\$ 40,326	\$ 34,815	\$ 36,905	\$ 38,721	\$ 40,779	\$ 56,962	\$ 60,042	\$ 65,097	\$ 45,639
4	\$ 37,420	\$ 39,750	\$ 42,057	\$ 36,006	\$ 38,391	\$ 40,225	\$ 42,313	\$ 59,013	\$ 62,346	\$ 67,394	\$ 47,409
5	\$ 38,805	\$ 41,381	\$ 43,866	\$ 37,190	\$ 39,879	\$ 41,720	\$ 43,876	\$ 62,327	\$ 64,657	\$ 69,692	\$ 49,179
6	\$ 40,242	\$ 43,076	\$ 45,752	\$ 38,378	\$ 41,368	\$ 43,225	\$ 45,374	\$ 63,119	\$ 66,967	\$ 71,992	\$ 50,943
7	\$ 41,300	\$ 44,840	\$ 47,720	\$ 39,569	\$ 42,856	\$ 44,727	\$ 46,904	\$ 65,171	\$ 69,271	\$ 74,287	\$ 52,713
8	\$ 43,274	\$ 46,681	\$ 49,771	\$ 40,756	\$ 44,345	\$ 46,222	\$ 48,432	\$ 67,226	\$ 71,588	\$ 76,584	\$ 54,480
9	\$ 44,875	\$ 48,597	\$ 51,914	\$ 41,837	\$ 45,833	\$ 47,723	\$ 49,962	\$ 69,274	\$ 73,898	\$ 78,882	\$ 56,250
10	\$ 46,532	\$ 50,590	\$ 54,146	\$ 43,131	\$ 47,322	\$ 49,221	\$ 51,493	\$ 71,332	\$ 76,205	\$ 81,250	\$ 58,016
11	\$ 48,254	\$ 52,661	\$ 56,473	\$ 44,312	\$ 48,807	\$ 50,726	\$ 53,020	\$ 75,409	\$ 80,826	\$ 83,684	\$ 59,786
12	\$ 48,254	\$ 52,661	\$ 56,473	\$ 44,312	\$ 48,807	\$ 50,726	\$ 53,020	\$ 75,409	\$ 80,826	\$ 83,684	\$ 59,786
13	\$ 50,040	\$ 54,823	\$ 58,903	\$ 45,765	\$ 50,296	\$ 52,224	\$ 54,554	\$ 79,538	\$ 85,441	\$ 86,198	\$ 61,550
14	\$ 50,040	\$ 54,823	\$ 58,903	\$ 45,765	\$ 50,296	\$ 52,224	\$ 54,554	\$ 79,538	\$ 85,441	\$ 86,198	\$ 61,550
15	\$ 51,464	\$ 55,832	\$ 60,644	\$ 46,694	\$ 51,781	\$ 53,729	\$ 56,088	\$ 83,616	\$ 87,751	\$ 88,787	\$ 63,323

1. \$4,556.00 for Chief Physical Therapist

2. \$1,000 increment on any schedule for doctorate degree

for use with grandfathered staff only

Region 14-Hopewell Center 2016-2017 Salary Schedule

*Salary Based on 195 Days

Step	OT/PT	OT/PT	OT/PTM
0	\$ 46,667	\$ 46,667	\$ 51,102
1	\$ 48,439	\$ 50,439	\$ 53,340
2	\$ 50,215	\$ 52,455	\$ 54,774
3	\$ 51,987	\$ 54,462	\$ 57,080
4	\$ 53,762	\$ 56,468	\$ 59,386
5	\$ 55,535	\$ 58,475	\$ 61,539
6	\$ 57,307	\$ 60,481	\$ 63,806
7	\$ 59,082	\$ 62,488	\$ 65,921
8	\$ 60,854	\$ 64,494	\$ 68,227
9	\$ 62,626	\$ 66,501	\$ 70,494
10	\$ 64,402	\$ 68,507	\$ 72,609
11	\$ 66,174	\$ 70,514	\$ 74,761
12	\$ 66,174	\$ 70,514	\$ 74,761
13	\$ 67,946	\$ 72,520	\$ 76,798
14	\$ 67,946	\$ 72,520	\$ 76,798
15	\$ 69,722	\$ 74,527	\$ 77,798

- 1. \$4,556.00 for Chief Physical Therapist
- 2. \$1,000 increment on any schedule for doctorate degree

Southern Ohio ESC / Region 14

Work Calendar 2016-2017



Jul-16

M	T	W	T	F
				1
	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

Aug-16

M	T	W	T	F
1	2	3	4	5
8	9	10	11	
15	16	17	18	19
22	23	24	25	26
29	30	31		

Sep-16

M	T	W	T	F
			1	2
	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

Oct-16

M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

Nov-16

M	T	W	T	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23		25
28	29	30		

Dec-16

M	T	W	T	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
27	28	29	30	

Jan-17

M	T	W	T	F
	3	4	5	6
9	10	11	12	13
	17	18	19	20
23	24	25	26	27
30	31			

Feb-17

M	T	W	T	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
	21	22	23	24
27	28			

Mar-17

M	T	W	T	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

Apr-17

M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

May-17

M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
30	31			

Jun-17

M	T	W	T	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

- July 1, 2016 - Work Year Begins
- July 4, 2016 - Independence Day
- August 12, 2016 - SOESC/Region 14 Opening Day
location: tbd 8:00 am -3:30 pm
- September 5, 2016 - Labor Day
- November 23-25, 2016 - Thanksgiving Break
- Dec. 22, 2016-Jan. 3, 2017 - Christmas Break
- January 16, 2017 - Martin Luther King Day
- February 20, 2017 - President's Day
- April 14-19, 2017 - Spring Break
- May 29, 2017 - Memorial Day
- June 30, 2017 - Last Day of Work

**See individual assignment letters for beginning day of work year and last day of work year.*

*Fair Dates: Brown County September 26 - October 1, 2016
Highland County September 3 - 10, 2016*

Staff Work Days*

Unpaid Days Off

Paid Holidays (if applicable)

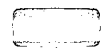
Board Approved: April 26, 2016

Resignation Approval Recommendation R14

Last Name	First Name	Tentative Position	Contract Type	Effective Date	Additional Agenda Item	Comments	Board meeting Date
Miller	Susan	Occupational Therapy Assistant	Classified Employee	5/31/2016			4/26/2016

*Highlighted Cells = Additional Agenda Item

4/11/2016



**Employment Recommendations
R14**

Highlighted entry denotes additional agenda item

Last Name	First Name	Tentative Position	Contract Beg.	Contract End	Length of Contract	Days	Schedule	Step	Degree	Amount	Pay Type	Contract Type	Comments	Additional Agenda Item	Board meeting Date
Barlow	Gregory	State Support Team Consultant	2016	2017	1	204	MA (B)	8	Masters	\$ 54,069.00	Salary	Retired Administrator			4/26/2016
Justice	Beth	Director of Region 14	2016	2017	1	248	MA C	25	Masters	\$ 85,806.00	Salary	Administrator Cert/Class	Add. Of 5% Responsibility Factor		4/26/2016
Mead	Linda	Early Learning & School Readiness Consultant	2016	2018	2	204	MA (B)	14	Masters	\$ 64,598.00	Salary	Administrator Cert/Class			4/26/2016
Mead	Linda	Early Learning & School Readiness Consultant	2016	2017	1	20	MA (B)	14	Masters	\$ 6,333.00	Salary	Certificated Supplemental			4/26/2016
Oleen	Erin	State Support Team Special Education Consultant	2016	2017	1	204	MA (B)	14	Masters	\$ 64,598.00	Salary	Administrator Cert/Class			4/26/2016
Oleen	Erin	State Support Team Special Education Consultant	2016	2017	1	20	MA (B)	14	Masters	\$ 6,333.00	Salary	Certificated Supplemental			4/26/2016
Ryan	Ellen	Chief Physical Therapist	2016	2018	2	184	P.T M	15	Masters	\$ 93,343.00	Salary	Administrator Cert/Class	Included Chief PT Add.		4/26/2016
Ryan	Ellen	Chief Physical Therapist	2016	2017	1	5	P.T M	15	Masters	\$ 2,413.00	Salary	Certificated Supplemental			4/26/2016
Rudduck	Kari	Occupational Therapist	2016	2017	1	195	OT/PT M	4	Masters	\$59,386	Salary	Certificated Employee			4/26/2016
Tolle	Kathy	Physical Therapist	2016	2017	1	195	OT/PT M	6	Masters	\$63,806	Salary	Certificated Employee			4/26/2016
Trowbridge	Megan	Autism/Low Incidence Consultant	2016	2018	2	204	MA (B)	13	Doctorate	\$ 63,843.00	Salary	Administrator Cert/Class	Included Doctorate Add.		4/26/2016
Trowbridge	Megan	Autism/Low Incidence Consultant	2016	2017	1	44	MA (B)	13	Doctorate	\$ 13,554.00	Salary	Certificated Supplemental			4/26/2016
Weaver	Abbey	HI/D Itinerant Teacher	2016	2018	2	184	Itinerant M	13	Masters	\$ 58,903.00	Salary	Administrator Cert/Class			4/26/2016
Weaver	Abbey	HI/D Itinerant Teacher	2016	2017	1	8	Itinerant M	13	Masters	\$ 2,561.00	Salary	Certificated Supplemental			4/26/2016

Contract End 2019
Length of Contract 3

Run

MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING

SPECIAL MEETING

May 2, 2016

The Southern Ohio Educational Service Center Governing Board met on Monday, May 2, 2016 at 7:00 p.m. at Southern Ohio ESC in Clinton County for a special board meeting. Members present were Mrs. Gausman, Mr. Hill, Mr. Lane, Mr. Luck, Mr. Mount, Mr. Peck, Mr. West and Mr. Wilt along with Treasurer Rachel Meyer and Superintendent Tony Long. Mrs. Charters was unable to attend.

REVISION AND/OR APPROVAL OF THE MEETING AGENDA (Resolution #3548)

It was moved by Mr. Mount and seconded by Mr. Wilt to approve the agenda.

The board members present unanimously approved the motion. President of the board, Mr. Peck, declared the motion carried.

EXECUTIVE SESSION (Resolution #3549)

It was moved by Mr. Hill and seconded by Mr. Lane to enter into Executive Session at 7:08 p.m. to consider the employment of a public employee or official.

The board members present unanimously approved the motion. President of the board, Mr. Peck, declared the motion carried.

The board returned from Executive Session at 8:55 p.m.

RESIGNATION OF SUPERINTENDENT (Resolution #3550)

It was moved by Mr. Luck and seconded by Mr. West to accept the resignation of Superintendent Tony Long effective December 31, 2016.

The board members present unanimously approved the motion. President of the board, Mr. Peck, declared the motion carried.

The board requested that Mr. Long internally post the position of Superintendent and share with member school district superintendents.

ADJOURNMENT (Resolution #3551)

It was moved by Mr. Luck to adjourn to meet again in regular session on May 24, 2016 at 7:00 p.m. at Southern Ohio Educational Service Center, Wilmington.

The board members present unanimously approved the motion. President of the board, Mr. Peck, declared the motion carried.


vice-BOARD PRESIDENT


TREASURER